

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2010-2011

KHSAA Form T65 Revised 3/2011

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner
Darren Bilberry, Assistant Commissioner

DATE:May 17, 2011

School	Middlesboro	Reviewed by	Gary W. Lawson

The following is a status report regarding the required 2010 - 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

х	GE 19 (Annual Verification)	х	T-35 (Budget Expenses)
x	T-1 (Summary Program Chart 1)	х	T-36 (Budget Expenses)
х	T-2 (Summary Program Chart 2)	х	T-41 (Checklist - Overall Interscholastic Program)
Х	T-3 (Summary Program Chart 3)	х	T-60 (Corrective Action Plan)
Х	T-4 (Summary Program Chart 4)	n/a	T-63 (Interscholastic Survey Results)

II.	Status	
A.	X	2010– 2011 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	x	According to the 2010-2011 data, the school appears to be meeting the standards established in: It is 1 (Athletic participation is proportionate to enrollment) Test 2 (History and continuing practice of program expansion) It is 3 (Full and effective accommodation of interests and abilities)
E.	x	Other Recommendation and Comments: The data, calculations, and responses submitted indicate that the standards established in both test #1 and test #3 for provision of athletic opportunities are currently being met. The school sponsors all K.H.S.A.A. sanctioned sports for girls at the varsity level, except swimming. A total of 14 team opportunities are offered for both male and female participation. In relation to benefits, total athletic spending appears to be within acceptable parameters for provision of parity. Thanks for a good report.

F:\Forms\T65.doc

KHSAA Emailer

select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (ademail is not null and ademail <> """) order by school

select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA new email_checked schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (prinemail is not null and prinemail <> "") order by school

select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA_KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (superemail is not null and superemail <> "") order by school

- Below is a simulation of how your email will appear.
- You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.
- You can modify the email subject in the "Subject." box. When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

From:	"Darren Bilberry, KHSAA" <dbilberry@khsaa.org≻< th=""></dbilberry@khsaa.org≻<>
То:	"Middlesboro" <bill.jones@mboro.kyschools.us> "Middlesboro"<sheila.smith2@mboro.kyschools.us> "Middlesboro"<rita.cook@mboro.kyschools.us> gkboomers@hotmail.com</rita.cook@mboro.kyschools.us></sheila.smith2@mboro.kyschools.us></bill.jones@mboro.kyschools.us>
Subject:	Middlesboro 2010-2011 Title IX Annual Report Status F
	Send Email

Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

attachment; filename="Middlesboro.doc"

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Date: Tue, 07 Jun 2011 15:46:24 -0400 From: DBILBERRY (Darren Bilberry, KHSAA)

To: composed_email@khsaa.org
Reply-to: dbilberry@khsaa.org

Subject: Middlesboro 2010-2011 Title IX Annual Report Status Report

Attachment: Middlesboro.doc

Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

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Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

KHSAA Form GE19 Rev.10/10



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2010-2011 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2011 along with other required forms)

Middlesboro (Name	of High School)	jh School, <u>Middlesbo</u>	oro Kentucky	
certifies to the Kentucky Hig facts surrounding complian following provisions in ac	gh School Athletic Association ce with 20 U.S.C. Sections cordance with records at t	that the following is 1681-1688, et. Seq. the school containe	an accurate and true representation of	the ast
Established a gender equattachment if necessary	uity committee at the high scho	ool. (List committee	personnel and provide	
Name	Address	Phone	Title	
Sheila Smith	25 Cherokee Drive Middlesboro	606-242-8821	t., Principal, Student, Parent, Coach, Etc.) Principal	
	PO Box 1554 Middlesboro	606-242-8837	Youth Service Center Director	
	209 Arthur Heights Middlesboro	606-248-7726	Coach	
	824 S 31st St Middlesboro	606-242-8828	Athletic Director	
	309 Roslyn Ave Cumberland Gap	423-869-9319	Teacher/Coach	
	PO Box 568 Harrogate	606-248-4175	Student Government President	
	427 Bellwood Rd Middlesboro	606-248-4796	Student	
	147 Jefferson Street Harrogate	423-869-3215	Coach	
	Jones-Wilson Lane Middlesboro	606-248-2886	Student	
Dawn Stewart	241 Dover Ave Harrogate	423-869-0832	Guidance	
Waylon Allen	202 Higgins Lane Cumberland Gap	423-869-2535	Assistant Principal	
	Wilson Lane Middlesboro	606-248-2886	Parent .	
II. Scheduled a minimum of September 15, 2010 January 12, 2011 May 11, 2011	three meetings during the 20	10-2011 school year o	on the following dates:	
III Designated the following	person(s) as the Title IX coor	edinator for the police	1.	
Name	Title	Addres		
William E (Bill) Jones	Athletic Director	824 \$ 31 Street	606-242-8828	
	g person(s) as the Title IX coo			
Name	Title	Addres	ss Phone	
John Chadwell	DPP	PO Box 959	606-242-8810	
Corrective Action Plan. In addition to the above info	rmation, the above referenced	l school maintains a c	s' athletics program reflected in the complete permanent file relative to Title I.s, and other related materials.	X
Principal's Signature		Date		_
Superintendent Signa	ture School E	Board Chairpersons'		

2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)	
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation	
Row 1	GIRLS	228	50.8%	139	51.3%	
Row 2	BOYS	221	49.2%	132	48.7%	
Row 3	Totals	449	100%	271	100%	

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 27

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	Date:
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2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2006-2007 School Year	Current Number of Participants for the 2010-2011 school year who are playing on teams added since the 2006-2007 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2006-2007 School Year
GIRLS Row 1	varsity:	. 8	71	0	0	i kadada 194 aya Sana Ba
Row 2	j.v.:	5	54	0	0	rand and special properties.
Row 3	frosh:	1	14	0	0	
Row 4	total:	14	139	0	. 0	0.0%
BOYS Row 5	varsity:	8	81	0	0	
Row 6	j.y.:	5	41	0	0	
Row 7	frosh:	1	10	0	. 0	
Row 8	total:	14	132	0	. 0	0.0%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

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Principal's Signature:	Date:	
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2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

KHSAA FormT3

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes (No)	BOYS
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	(Yes / No) No	(Yes / No) No
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	No	No
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

We are exploring	the posibility of establishing bowling teams.	
The only KHSAA	sanctioned sport that we do not offer is swimming. Primarily due to o	ur location

Principal's Signature :_	Date:	



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	. 71	51.1%
Row 2	j.v.:	5	54	38.8%
Row 3	frosh:	1	14	10.1%
Row 4	total:		139	100%
Boys		nd All Lipscheld La Appendia Made Black Black to Prof. MFE STATE AND STATE STATES STAT		
Row 5	varsity:	8	81	61.4%
Row 6	j.v.:	5	. 41	31.1%
Row 7	frosh:	1	10	7.6%
Row 8	total:		132	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	Date:
	The state of the s

KHSAA Form 735 REV,10/10

2010-2011 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 –(FORM T-35) TO INCLUDE BOOSTER CLUB FUNDING



Sports	Equipm	Equipment and Supplies	Travel	n vel	Awards	ırds	Coaches (to ir supplem extended e	Coaches' salaries (to include supplemental and extended employment;	Faci	Facilities improvements	Publications (if sport-specific)	rtions specific)
	Expen	Expenditures	Expend	Expenditures	Expenditures	Jitures	requ Expen	required) Expenditures	Expen	Expenditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all	School	Booster	School	Booster
G basketball	12511	14873	4380	0	0	250	14900		5000	2500	0	0
B basketball	2802	3750	2443	0	0	100	10650	3 3	2000	2500	0	0
G softball	4904	3005	3209	0	0	0	7296	3 2	0	0	0	0
B baseball	8810	1010	5687	0	0	0	7171	3 2	0	0	0	0
G cross country	154	0	988	0	0	0	1077	-	0	0	0	0
B cross country	154	0	988	0 .	0	0	1077	-	0	0	0	0
G golf	1108	0	1900	0	0	0	1074		0	0	0	0
B golf	1108	0	425	0	0	0	1074	-	0	0	0	0
G soccer	3968	2250	2131	0	0	0	6128	3 2	0	0	0	0
B soccer	8968	0	1190	0	Ö	0	6128	3 2	0	0	0	0
G swimming	0 .	0	0	0	0	0	0	0 0	0	0	0	0
B swimming	. 0	0	0	0	0	0	0	0 0	0	0	0	0
4. TATA A 1.4. A		A A C C A C C C C C C C C C C C C C C C	1			, , , , ,	1.					

1. Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

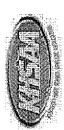
Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature:

Date:

KHSAA Form 136 REV.10/10

2010-2011 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 – (Form T36) TO INCLUDE BOOSTER CLUB FUNDING



Sports	Equipm	Equipment and supplies	Tra	Travel	Awa	Awards	Coach (to supple ex ex employ	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities Improvements	Publications (if sport-specific)	ations specific)
	Ехрепч	Expenditures	Expen	Expenditures	Expen	Expenditures	Expe	Expenditures	Expen	Expenditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for	School	Booster	School	Booster
G track	2127	006	802	0	O	0	2689	_	0	0	0	0
B track	2127	Ð	300	0	0	0	2689	-	0	0	0	0
G tennis	2046	1002	1108	0	0	0	3440	<u>←</u>	0	0	0	0
B tennis	2046	0	1108	0	0	0	3440	1	0	0	0	0
G volleyball	5300	3345	2345	0	0	100	5408	3 2	2000	0	0	0
B wrestling	0	0	0	0	0	0	0	0 0	0	0	0	0
9	0	0	0	0	0	0	0	0 0	0	0	0	0
B football	0089	2100	2748	0	0	300	34036	E 9	0	0	0	0
·	0	. 0	0	0	0	0	0	0 0	0	0	0	0
В	0	0	0	0	0	0	0	0 0	0	0	0	0

Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (if disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem. α

	, , , , , , , , , , , , , , , , , , , ,		
Gender	Expenditures	Percentage	
Boys	\$ 128,232	7) %8%	
Girls	\$ 129,218	50.2%	
Total:	\$ 257,450	100%	

Principal's Signature:

Date:

Verification Code; f3e75f97daad922f8b4fb180cc0002ee 2011-04-15 09:42;16



2010-2011 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO	
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			Х
BENEFITS			
Equipment and Supplies		·	×
Scheduling of Games and Practice Time			Х
Travel and Per Diem Allowances			Х
Coaching			Х
Locker Rooms, Practice and Competitive Facilities			Х
Medical and Training Facilities and Services			×
Publicity			Х
Support Services			X
Housing and Dining		- 1/2,	X
Tutoring			X
Athletic Scholarships			X.

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature:	Date:	



2010-2011 TITLE IX CORRECTIVE ACTION PLAN (FORM T-60)

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. ď
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April က

COLUMN	GOLUMN 2	COLUMNS
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
softball field	Install water lines	Start: Spring Complete: 2011 Summer 2011
soccer field	Install water lines	Start: Spring Complete: 2011 Summer 2011
tennis courts	Install water lines	Start: Spring Complete: 2011 Summer 2011
football field	Install/repair water lines	Start: Spring Complete: 2011 Summer 2011
baseball field	Install/repair water lines	Start: Spring Complete: 2011 Summer 2011

Principal's Signature:

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